



SS Philip and James CYO Commitment to Excellence

Saints Philip and James CYO Board has implemented a Player, Parent and Coach Commitment to Excellence for the CYO athletics in their individual and team pursuit of Excellence. Before the start of each season, the CYO Committee is asking that all players, parents and coaches will read the Commitment to Excellence from SS Philip and James CYO. By signing the Code of Conduct agreement, Players, Parents and Coaches are agreeing to the SS. Philip and James Commitment to Excellence.

We realize that CYO Athletics is just one component of SS Philip and James' comprehensive Youth Ministry. This component enables the partnership of players, parents and coaches to manage and support the direction of our athletic programs. We do this through our growth and understanding of our relationship with God, our Parish and our commitment to our community.

The intent of the SS Philip and James CYO program is to encourage healthy and enjoyable competition by promoting the sharing of the Gospel values among Athletes, Parents and Coaches. We want to encourage that our actions will be reflected in the classrooms, in our athletic endeavors and in our actions outside of the school and the Parish. While we value winning, we are committed to winning with dignity, reflecting the CYO values while maintaining our integrity as individuals and as team members of SS Philip and James Parish as well as the Archdiocese.

SS Philip and James encourages all students to reach their full potential through academics and athletics. We agree this is accomplished both in the classroom and outside of the classroom. Our CYO will be working with the Principal and Faculty to make sure our student athletes are in compliance with our Commitment to Excellence Program.

Our Commitment to Excellence for the SS Philip and James CYO Athletics

I. Academics

- a) Preparation for Class: All students will be responsible for completing All class assignments and homework on time.
- b) Class Participation: Students are expected to give Attention and Respect to the teacher at All times. Students must Respect and show Concern for their fellow students at all times.
- c) Failing Grades: Any student who is failing a subject, will be ineligible to participate in CYO activities until they improve their subject average to a passing grade.
- d) Absence: Students who are marked absent from school may not participate in CYO activities on that day.

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Any student who does not fulfill their academic responsibilities may be suspended from participating in SS Philip and James CYO Athletic Program for up to three (3) weeks. The student can only resume activities after the parent, principal and teacher sees improvement and a note is sent to the Athletic Director for reinstatement.

II. Discipline Code

At SS Philip and James, we believe that discipline is fundamental to life. Discipline is a necessary reflection of the philosophy of a Catholic School and the CYO. Correct training in discipline means that a student, parent and coach learn to accept rules and regulations presented to them. Students, parents and coaches are expected to act in such a fashion that their behavior will reflect favorably on themselves, the Parish and the school.

The Discipline Code applies to Students, Coaches, Parents and family members. Anyone failing to comply with the School and CYO policies must accept the consequences based upon their actions as determined by the CYO Committee.

- a) Harassment: SS Philip and James School and CYO follow the Philadelphia Archdiocesan Policy prohibiting any and all forms of harassment (physical, verbal, sexual, mental, etc). The definition of harassment can be found in the SS Philip and James handbook. This should be read and explained by the parent to the student. If you do not have a handbook or cannot locate it, please notify the school. The CYO will not tolerate harassment, intimidation or threats of any kind towards a student, teacher, parent, coach or official.
- b) Violent, Threatening, and Inappropriate Conduct: It is the intent of SS Philip and James to provide an educational and athletic environment free from all forms of improper threats, intimidation, hostility, and inappropriate and offensive behavior. Such improper conduct may take the form of unwanted verbal or physical conduct, verbal or written derogatory or discriminatory statements, and behavior not otherwise conducive to the educational, athletic or religious mission of our school and CYO program.

Unacceptable conduct, either by a student, parent or coach includes, but not limited to, the following:

1. Disrespectful behavior of any kind toward or about any player, teacher, classmate, parent, coach, or volunteer staff member.
 2. Inappropriate behavior of any kind toward or about any player, teacher, classmate, parent, coach, or volunteer staff member. Conduct by players, parents, coaches and spectators deemed incompatible with the educational and religious mission of the School and CYO is grounds for disciplinary action, including the immediate dismissal of the student, parent or coach from ALL CYO activities and the possible dismissal from school.
- c) Serious Infractions: Serious Infractions will result in the immediate dismissal from CYO activities. These apply to Students, Players, Parents and Coaches. Infractions deemed serious under the rules of the P&J Handbook are:
- Violent Behavior -Any fighting or behavior that causes physical injury.
 - Blatant Disrespect for authority in school and on the practice/game fields.
 - Vandalism -destruction or defacing of parish or school property.
 - Profane/obscene language or gestures, or engaging in immoral conduct.
 - Possession of any item which may present a danger to others.

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It is the intention of the CYO Board of Directors to adhere to these policies. In the event an infraction has been committed by a player, coach, parent or family member, the infraction will be presented to the Commissioner assigned to that season. The Commissioner will review the infraction and determine whether it could be handled by the commissioner or if it needs to be reviewed by the CYO Board of Directors.

Anyone involved in a Serious Infraction will be suspended immediately. Should a player be dismissed from a team, they will not be able to participate in any CYO activity for one full year (twelve months). Should a parent be dismissed from the CYO, the student may also be dismissed from participating in any CYO activity for one year. Should a coach be dismissed from CYO, they will not be permitted to coach at SS Philip and James for two (2) years and will have to be recertified as a CYO coach.

Player, Coach and Parents, Please Sign the Code of Conduct Contract page. No Player, Parent or Coach will be permitted on the field without the Contract signed